



The County of San Bernardino
invites application for the position of
**Social Service Practitioner –
Children and Family Services**

Job Number: 14-19616CFS-02



SALARY

\$24.33 - \$32.64 Hourly \$4,217.20 - \$5,657.60 Monthly \$50,606.40 - \$67,891.20 Annually

APPLY BY: 10/07/14 05:00 PM

Applicants are encouraged to apply online:

<http://www.sbcounty.gov/hr>

THE POSITION

ESTIMATED TOTAL COMPENSATION UP TO \$81,514

This excellent opportunity also offers a highly competitive benefits package

Children and Family Services (CFS) is recruiting for **Social Service Practitioners** who provide professional social work services including diagnosis, assessment, intervention and case management support to children and/or families with complex health, psychological or economic problems. Work requires investigating and/or supporting cases involving neglect, abuse, emotional or behavioral problems, physical/mental disabilities or other health conditions.

*The resulting eligible list will be used to fill vacancies throughout the County as they occur. Applicants willing to work in the **Victorville** area are encouraged to apply.*

For more detailed information, refer to the [Social Service Practitioner](#) job description.

Salary Note: On July 8, 2014, the Board of Supervisors approved a change to the salary ordinance affecting the Professional Unit classifications. As a result, the following is the salary for those employees who receive the 7% County retirement pick-up:

\$22.62 - \$30.36 Hourly
\$3,920.80 - \$5,262.40 Monthly
\$47,049.60 - \$63,148.80 Annually

NOTE: San Bernardino County Children and Family Services offers a competitive salary and benefits package. Starting salary may be commensurate with qualifications and/or child welfare services experience.

CONDITIONS OF EMPLOYMENT

Travel: Incumbents travel throughout the County, and must possess and maintain a valid California Class C driver license and a clean driving record.

Physical: Employees visit clients in their homes and other settings to perform completed assessments of risk factors. Incumbents must be able to visually observe injuries and the client's environment as mandated by the State of California. Positions in Children and Family Services require lifting and carrying children.

Work Schedule: Some positions may include rotating shift work. Interested applicants should indicate willingness to work rotating shifts in the *Agency-Wide Questions* of the

Application. Some positions require standby or call-back duty and receive additional compensation as specified in the MOU.

MINIMUM REQUIREMENTS

Applicants must possess one of the following:

Option A: A Master's degree in Social Work (MSW) from a school accredited by the Council on Social Work Education.

Option B: A Master's degree in Counseling with an emphasis in marriage, family, child or clinical psychology or gerontology **AND** either 500 hours of supervised clinical internship or one (1) year of casework experience equivalent to a [Social Worker II](#) in San Bernardino County.

Option C: A Bachelor's degree in Social Work (BSW) from a school accredited by the Council on Social Work Education **AND** one (1) year of casework experience equivalent to a [Social Worker II](#) in San Bernardino County.

Option D: Thirty (30) semester (45 quarter) units of graduate or upper division coursework in behavioral science, psychology, sociology, social/human services, anthropology, gerontology, cultural and gender studies, or human development **AND** two (2) years of casework experience equivalent to a [Social Worker II](#) in San Bernardino County.

Note: Experience as a *Social Worker II Trainee* is not qualifying and should be clearly distinguished from experience as a Social Worker II on the work experience section of the Application.

Applications will be accepted from individuals who are in the process of completing their final semester or quarter of school, who upon graduation, will meet one of the options listed under the minimum requirements. A letter from the school indicating degree and anticipated graduation date will be accepted and must accompany the Application.

Note: BSW/MSW coursework must be approved by the Council on Social Work Education. Proof of the required completed coursework and/or degrees will be required at the time of interview.

DESIRED QUALIFICATIONS

Social work experience related to the services provided within Children and Family Services is highly desirable.

SELECTION PROCESS

There will be a **competitive evaluation** of qualifications based on a review of the Application and Supplemental Questionnaire. It is to your advantage to be explicit in your responses on the Application and Supplemental Questionnaire. Resumes will not be accepted in lieu of the application materials.

The Human Resources Department reserves the right to modify the examination process in accordance with the Personnel Rules and accepted selection practices.

Applications may be obtained and filed online at: <http://www.sbcounty.gov/hr>
(909) 387-8304 • TTY Users: 711
157 West Fifth Street, 1st Floor, San Bernardino, CA 92415
An Equal Employment Opportunity and ADA Compliant Employer

Issue Date: 9/16/14 RC